

JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

ASSOCIATE PROGRAMMER ANALYST (SPECIALIST) \$4,619 - \$5,897 APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU SACRAMENTO MULTIPLE POSITIONS

RESPONSIBILITIES:

Under the general direction of the Section Chief, Application Development & Maintenance Bureau, the Associate Programmer Analyst, Specialist, performs complex systems analysis, design, programming, and testing in support of the department's client/server and Intranet/Internet developed applications. Participates with the CDI Business partners/vendors in the development and testing of applications to meet business needs based on user specifications. The position may act as technical lead on small projects.

DESIRED QUALIFICATIONS:

- Knowledge and experience using Java, JSP, J2EE, HTML, Oracle PL/SQL, Microsoft Dynamics CRM, SharePoint, web services, and XML
- Knowledge of Structured Methodology, Oracle J2EE concepts and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

WHO MAY APPLY:

Applications will be accepted from employees at the Associate Programmer Systems Analyst level, or those within transfer range or who have list eligibility. SROA or Surplus employees are encouraged to apply (Please note SROA status on your application, if applicable). Training and Development assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. *All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, and reinstatement, transfer, or list eligibility) on the state application.*

APPLICATION PROCEDURE:

Send a completed standard State of California application to Tina Brown, Department of Insurance,

11/08/12 TB

DO NOT SUBMIT APPLICATIONS TO CAIHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. *Please indicate "Associate Programmer Analyst (Specialist) # 413-105-1579-XXX" on the State application.* Applications received without this information may not be considered for review. For additional information, please call (916) 492-3351.

FINAL FILING DATE: November 19, 2012 or Until filled

NOTE: Interested individuals, including list eligible, must submit a state application in

order to be considered for this position.

11/08/12 TB

DO NOT SUBMIT APPLICATIONS TO CAIHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.